

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF ILLINOIS

Plaintiff(s)

vs.

Case No: _____

Defendant(s)

PRO SE COMPLAINT AGAINST EMPLOYMENT DISCRIMINATION, UNDER TITLE VII
OF THE CIVIL RIGHTS ACT OF 1964, 42 U.S.C. §§ 2000e-5

I. PREVIOUS PROCEEDINGS BEFORE THE EQUAL EMPLOYMENT
OPPORTUNITIES COMMISSION (EEOC)

A. Have you filed a charge before the federal Equal Employment
Opportunities Commission (EEOC) relating to this claim of employment
discrimination?

() YES

() NO

B. If your answer is YES, describe the EEOC proceeding:

1. Parties to the previous EEOC proceeding:

Petitioner (s) _____

Respondent (s) _____

2. Location of EEOC office that handled your charge _____

3. Docket or case number of your charge: _____

4. Disposition (what was the final result of your charge): _____

5. Has EEOC written you a right-to-sue letter (telling you that you have the right to sue in a United States District Court if you are dissatisfied with the disposition of your charge)?

() YES

() NO

6. Date of filing charge before EEOC: _____

7. Date of disposition by EEOC: _____

C. Attach copies of all documents you possess relating to the EEOC proceeding, ESPECIALLY YOUR RIGHT-TO-SUE LETTER.

II. PREVIOUS LOCAL, STATE OR FEDERAL PROCEEDINGS OTHER THAN EEOC

A. Have you begun other legal proceedings before state or local courts or agencies, or a federal court (but NOT the EEOC) relating to your claim of employment discrimination?

() YES

() NO

B. If your answer is YES, describe each legal proceeding:

1. Parties to the previous legal proceeding:

Plaintiff(s) or petitioner(s) _____

Defendant(s) or respondent(s) _____

2. Name of court or agency: _____

3. Docket or case number: _____

4. Name of the judge or hearing officer: _____

5. Disposition (for example: Was the case dismissed?
Who won? Was there an appeal? Is the appeal pending
or final? _____

6. Date of beginning previous proceeding: _____

7. Date of disposition of proceeding: _____

NOTE: If there was more than one previous legal proceeding, excluding an EEOC proceeding, describe them on separate sheets of paper. Follow the outline above, label the sheets clearly, and attach them to this pro se complaint.

C. Have you attached separate sheets regarding previous state, local or federal legal proceedings (other than EEOC)?

() YES

() NO

III. PARTIES TO YOUR PRO SE COMPLAINT OF EMPLOYMENT DISCRIMINATION

A. Plaintiff(s)

1. Your full name _____

2. Your address _____

3. Names and addresses of other plaintiffs, if any
(You should name other plaintiffs only if they were
petitioners with you in a previous EEOC proceeding, or
else if EEOC began a previous proceeding on behalf of
you and them): _____

(Use a separate sheet if necessary; label it clearly if so)

B. Have you attached a separate sheet naming other plaintiffs?

() YES

() NO

C. Defendant (s) (You should name here the first-named respondent, or else its successor, in the previous EEOC proceeding brought by you or on your behalf):

1. Full name (individual or firm): _____

2. Business address: _____

3. Job position (if individual) _____

4. Status as an entity (if defendant is a business firm):

Corporation

Partnership

Sole Proprietorship

Other _____

(If you do not know this information, and you cannot find out by reasonable means, ask the defendant for it. If the defendant will not tell you, leave this section blank.)

5. Names, business addresses, and job position or entity status of other defendants, if any (you should name additional defendants only if they were named as respondents in a previous EEOC proceeding brought by you or on your behalf): _____

(Use a separate sheet if necessary; label it clearly if so)

D. Have you attached a separate sheet naming other defendants?

YES

NO

V. RELIEF YOU REQUEST

Check below what you want the court to do for you. You may make as many checks as you like.

Should you prevail in this lawsuit, award you back pay.

Should you prevail in this lawsuit, reinstate you in your old position.

Should you prevail in this lawsuit, award you certain costs of suit (but not attorneys fees).

Other _____

VI. JURY DEMAND

YES

NO

Signed this _____ day of _____, 20____.

(Signature of Plaintiff or Plaintiffs)

ADDRESS: _____

PHONE NO.: _____