

**UNITED STATES DISTRICT COURT
FOR THE CENTRAL DISTRICT OF ILLINOIS**

_____))
_____))
_____))
_____))
_____)) CIVIL ACTION
(Name of the plaintiff or plaintiffs))
_____))
v.) NO. _____
_____))
_____))
_____))
_____))
(Name of the defendant or defendants))

COMPLAINT OF EMPLOYMENT DISCRIMINATION

1. Plaintiff DOES DOES NOT demand a jury trial.

I. PARTIES

2. The plaintiff is _____,
whose street address is _____,
(city) _____ (state) _____ (ZIP) _____
(Plaintiff's telephone number) (____) – _____

3. The defendant is _____, whose
street address is _____,
(city) _____ (state) _____ (ZIP) _____
(Defendant's telephone number) (____) – _____

4. The alleged discrimination occurred at _____
(city) _____ (state) _____ (ZIP) _____

5. The plaintiff [*check one box*]
- (a) was denied employment by the defendant.
- (b) was hired and is still employed by the defendant.
- (c) was employed but is no longer employed by the defendant.
6. The defendant discriminated against the plaintiff on or about, or beginning on or about, (month) _____, (day) _____, (year) _____.

II. JURISDICTION

7. Jurisdiction over this claim is based on 28 U.S.C. § 1331. Plaintiff alleges that the defendant(s) discriminated against Plaintiff because of Plaintiff's:
- Age (The Age Discrimination in Employment Act, 29 U.S.C. § 621)
- Color (Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e)
- Disability (The Americans with Disabilities Act, 42 U.S.C. § 12101 and/or The Rehabilitation Act, 29 U.S.C. § 701)
- National Origin (Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e)
- Race (Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e)
- Race (42 U.S.C. § 1981)
- Religion (Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e)
- Sex/Gender (Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e)
- Sex/Gender (Equal Pay Act, 29 U.S.C. § 206)
- Use of Leave (Family and Medical Leave Act, 29 U.S.C. § 2611)
- Other (list): _____
8. Plaintiff HAS HAS NOT filed a charge before the United States Equal Employment Opportunity Commission (EEOC) relating to this claim of employment discrimination. **[Attach a copy of charge to this complaint.]**
9. Plaintiff HAS HAS NOT filed a charge before the Illinois Department of Human Rights (IDHR) relating to this claim of employment discrimination. **[Attach a copy of charge to this complaint.]**

10. Plaintiff HAS HAS NOT received a Right to Sue Notice. If yes, Plaintiff's Right to Sue Notice was received on or about (date) _____.

[Attach copy of Notice of Right to Sue to this complaint.]

III. FACTS IN SUPPORT OF CLAIM

11. The defendant intentionally discriminated against Plaintiff [*check only those that apply*]:

- (a) by failing to hire the plaintiff.
- (b) by terminating the plaintiff's employment.
- (c) by failing to promote the plaintiff.
- (d) by failing to stop harassment;
- (e) by failing to reasonably accommodate the plaintiff's disabilities.
- (f) by failing to reasonably accommodate the plaintiff's religion.
- (g) by retaliating against the plaintiff because the plaintiff did something to assert rights protected by the laws;
- (h) by coercing, intimidating, threatening or interfering with the plaintiff's exercise or enjoyment of rights;
- (i) with respect to the compensation, terms, conditions, or privileges of employment;
- (j) other (specify): _____

- (g) If available, grant the plaintiff appropriate injunctive relief, lost wages, liquidated/double damages, front pay, compensatory damages, punitive damages, prejudgment interest, post-judgment interest, and costs, including reasonable attorney fees and expert witness fees.
- (h) Grant such other relief as the Court may find appropriate.

(Plaintiff's signature)

(Plaintiff's name)

(Plaintiff's street address)

(City) _____ (State) _____ (ZIP) _____

(Plaintiff's telephone number) (____) – _____

Date: _____